

Urban/Hometown Green Team Program

Frequently Asked Questions 2025



If I have any questions, whom can I contact?
For further information and assistance on the Green Team Program, Applicants can contact: Municipal and Northern Relations - Community Development Branch 6-800 Portage Ave., Winnipeg MB R3G 0N4 Ph: 204-945-3379 or 1-855-644-0401 Fax: 204-948-4042 Email: greenteam@gov.mb.ca
Where can I apply for a Green Team job?
Youth aged 15-29 years who are interested in Green Team jobs are asked to apply directly with organizations that have received funding through the program. A full list of current employers should be posted by the end of May 2025 under the Urban/Hometown Green Team program at https://www.gov.mb.ca/mr/bldgcomm/index.html . Youth can also look for other employment opportunities at https://www.gov.mb.ca/jec/syeo/index.html .
What is considered an eligible project under the Green Team Program?
All projects that offer youth employment opportunities will be considered for funding, except: projects to be carried out on First Nation Reserve lands; projects proposing any type of advocacy or solicitation of funds; and projects that include lifeguarding, swimming instruction and pool maintenance duties.
Who is considered an eligible employee under the Green Team Program?
Youth aged 15 to 29 years, resident in Manitoba and legally entitled to work in Canada who have a valid Social Insurance Number and a certificate of completion for the Young Worker Readiness Certificate course if 15 years of age. Consult the Program Guidelines for full details.
How are Green Team projects approved?
Applications from eligible Applicants are considered as resources allow and are based on program priorities. Funding is not guaranteed even if an Applicant was approved for a Green Team grant in a previous year. Priorities for the 2025 summer season are focused on: municipalities, Northern Affairs communities, community-based organizations in designated community renewal areas & Manitoba accredited camps; projects that offer full-time employment opportunities; projects that build leadership opportunities and employment skills for youth; and projects that can demonstrate community need and partnerships. Applicants are encouraged to seek out other funding sources to help them deliver their projects. Other potential resources for community-based organizations can be found at: <ul style="list-style-type: none">• https://www.gov.mb.ca/grants/index.html for other provincial programs.• https://www.canada.ca/en/employment-social-development/services/funding/canada-summer-jobs.html for the federal government Canada Summer Jobs program.
When will we be notified on the status of our February 2025 intake application?
Applicants will be notified via e-mail as soon as the information is available.
What is the current minimum wage rate in Manitoba?
For the current Manitoba minimum wage rate, visit www.gov.mb.ca/labour/standards/index.html .

Our organization is exempt from Workers Compensation coverage. Do we need this for Green Team?

Workers Compensation coverage is required to apply for funding under the Green Team Program. Applicants can open a Workers Compensation account once they are notified on the status of their funding request and can apply for that coverage to include Green Team employees only. For more information, visit: www.wcb.mb.ca.

How much does the Green Team Program reimburse for wages and support costs?

Municipal governments are reimbursed at half the minimum wage rate, 4% vacation allowance and CPP/EI remittances and up to \$125 in support costs for each approved Green Team employee on a 50/50 cost-shared basis up to the total grant approved.

Northern Affairs Community Councils, non-profit organizations and education authorities are reimbursed at the minimum wage rate plus 4% vacation allowance and CPP/EI remittances and up to \$250 in support costs for each approved Green Team employee up to the total grant approved.

If our organization is paying more than the minimum wage rate, can we get reimbursed for full amount?

Green Team reimburses up to the Manitoba minimum wage rate plus 4% vacation pay. Applicants who choose to pay more than that amount are responsible for those additional costs.

Can we hire a Green Team employee as a supervisor and increase their pay accordingly?

Green Team reimburses up to the Manitoba minimum wage rate plus 4% vacation pay. Organizations who choose to pay more than that amount would be responsible for those additional costs. A Green Team employee can act as the supervisor for other Green Team employees as long as they receive adequate direction from the organization they are working for and are at least 18 years of age.

Can you back date the start date of our employee?

All eligible Employee Profile Forms can be back dated to May 1, 2025. An approval e-mail will be sent for all approved employees.

What can be claimed under support costs?

Support costs are to help cover expenses such as: criminal record and child abuse registry checks; personal protective equipment; project materials; and Workers' Compensation coverage. Receipts and other supporting documentation are required to claim for support costs.

When can I expect to receive the funding for my project?

Municipal governments will be reimbursed at the conclusion of the project following the submission of a Claim for Reimbursement form.

Northern Affairs Community Councils, non-profit organizations and education authorities will be provided with an advance payment of 65% of the total grant approved once an Employee Profile form has been approved by the Department. The remaining up to 35% of approved grant funding will be reimbursed at the conclusion of the project following the submission of a Claim for Reimbursement form.

What do I do once my project is complete?

Applicants are required to send in a Claim for Reimbursement form on or before November 1, 2025.